

# Employment Consulting for People with Functional Limitations

## Age Requirements

18 and over

Available 24/7

No

## Other Eligibility Criteria

Serves individuals in any state with physical and/or intellectual disabilities and their employers.

## Family

No

## Intake Process

Contact by phone, TTY, e-mail, mail, or fax; Machine answers after 6 pm and on weekends.

## Self Refer

Yes

## Job Accommodation Network

<https://askjan.org/>

## Main

(800) 526-7234

## TTY/TTD

(877) 781-9403

## (Internet Resource)

26505 WV

United States

## Additional Availability Comments

Calls are answered 9am-6pm Eastern Standard Time

## Languages Spoken

English

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Spanish

Job Accommodation Network (JAN) is a free consulting service designed to increase the employability of people with physical and intellectual disabilities. JAN's consultants offer one-on-one guidance on workplace accommodations, the Americans with Disabilities Act (ADA) and related legislation, and self-employment and entrepreneurship options for people with disabilities. Those who can benefit from JAN's services include private employers of all sizes, government agencies, employee representatives, and service providers, as well as people with disabilities and their families.

Assistance is available both over the phone and online. [Send email through website](#)  
Live Chat available.

JAN is a service of the Office of Disability Employment Policy of the US Department of Labor.

Service Area(s)

Statewide